

**Independence Charter School
1600 Lombard Street Philadelphia, PA 191946
Special Meeting of the ICS Board of Trustees
April 25, 2018 12:00 noon**

Call to order at 12:00 pm

In attendance via phone Mehreen Zaman, Krista Pfeiffer, Camilo Domínguez, Greg Turlington, Virgil Sheppard, Jo Tionson-Perez, and Rachel Salis-Silverman

Public Comment (no comment)

Mehreen Zaman provided an overview of the Offer of Employment Letter and explained that, by signing it, teachers agree to abide by the terms in the letter as well as all policies in the Employment Handbook. Jo Tionson-Perez asked if the language that was removed from the longer contract is covered in the handbook. Mehreen replied yes.

Greg Turlington read the resolution

Replace Employment Contract with Offer of Employment Letter

Be it resolved that the Independence Charter School Board of Trustees hereby agree to replace the current Employment Contract with the Offer of Employment Letter as presented.

Motion to Approve: Mehreen Zaman

2nd: Krista Pfeiffer

Action: Passed unanimously

Motion to Adjourn: Mehreen Zaman

2nd: Krista Pfeiffer

Action: Passed Unanimously

Greg adjourned the meeting at 12:16 pm.