

**Organization Summary:**

Independence Charter School (ICS) is a community-based K-8 public charter school of academic excellence, centrally located in Philadelphia and serving a diverse community of learners. ICS provides an intellectually-stimulating curriculum with a global focus designed to develop independent, thoughtful global citizens. We emphasize second language acquisition and integrate arts, ideas, and histories from around the world. Independence Charter School fosters equity and excellence in learning by embracing global citizenship, bilingual education, rigorous academics, and creative expression through the arts.

**Position Summary:**

The Intervention Teacher is responsible for push-in and pull out support in English Language Arts, Spanish Language Arts and Math. The Intervention Teacher will implement and design specific strategies to promote academic and social growth in the students they support. The Intervention Teacher will support the instructional programs by utilizing intervention curriculums and engaging in frequent communication with regular education teachers, the Principal, Assistant Principal and school counselors.

**Duties and Responsibilities:**

- Provide academic support tutoring to identified students in English Language Arts, Math and/or Spanish Language Arts
- Develop and use instructional support tools and curriculum effectively
- Use assessment tools for progress monitoring purposes
- Support teachers in documenting children's progress by helping administer Diagnostic Reading Assessment and other benchmark assessments
- Establish clear objectives for all lessons and communicate these objectives to the students
- Build effective relationships with teachers and administration via regular meetings
- Demonstrate a clear understanding of behavior management techniques
- Participate in professional growth and development provided by the school
- Complete other duties as assigned

**Qualifications:**

- Commitment to ICS values of equity, courage, community, and growth
- Ability to relate to a diverse population of students
- Speak, read and write Spanish fluently

**Education & Experience:**

- Bachelor's degree required
- Experience Tutoring or teaching English, Spanish and/or math is strongly preferred.
- Experience working in a K-8 school a plus preferred
- Valid teaching certificate a plus preferred