

## **Independence Charter School Speech and Language Pathologist Position Description**

### **Organization Summary:**

Independence Charter School (ICS) is a community-based K-8 public charter school of academic excellence, centrally located in Philadelphia and serving a diverse community of learners. ICS provides an intellectually-stimulating curriculum with a global focus designed to develop independent, thoughtful global citizens. We emphasize second language acquisition and integrate arts, ideas, and histories from around the world. Independence Charter School fosters equity and excellence in learning by embracing global citizenship, bilingual education, rigorous academics, and creative expression through the arts.

### **Responsibilities:**

- Implement specialized therapy treatment, techniques, and instruction in accordance with Individualized Education Programs (IEPs) of students being served.
- Screen, evaluate, and write reports on student levels, strengths, needs, and progress using approved testing and assessment instruments.
- Participate in Individualized Education Program (IEP) and multi-disciplinary team meetings to evaluate student needs/progress and to develop and/or revise individualized therapy interventions, objectives, and goals.
- Collaborate with teaching staff to plan and implement classroom-based activities and instructional techniques to ensure carry-over of learning.
- Provide consultative services to parents in the therapy program of their child.
- Compile, maintain, and file all required student documentation and reports in compliance with deadlines, confidentiality laws, federal and state laws, State Board of Education regulations, and school administrative policies and procedures.
- Maintain up-to-date knowledge of research, theories, and practices associated with school-based therapy.

### **Qualifications:**

- Valid state license as a Speech-Language Pathologist
- PDE Teacher Certification
- Child Abuse, Federal, and State Clearances

### **Model:**

- Face-to-face in-person therapy