

Job Title: MIDDLE SCHOOL SPECIAL EDUCATION TEACHER

Independence Charter School - Center City (ICS- CC) is a K-8 Philadelphia citywide admission charter focused on academic excellence, second language acquisition and developing global citizens. **ICS is now recruiting culturally proficient educators to join the 2023-2024 staff.** This is a full-time teaching position. Work is performed under the supervision of the Special Education Coordinator.

JOB SUMMARY: To plan, organize and implement a culturally responsive instructional program in a K-8 environment that guides and encourages students to develop and fulfill their academic potential.

Essential functions of the job may include but are not limited to the following:

- Work with students individually or in small groups on a daily basis focusing on specific skills.
- Responsible for coordinating the development, monitoring, and implementation of students' Individual Education Plans (IEPs).
- Develops/adapt lessons and assessment with a culturally responsive approach to enhance the affective and cognitive development of students
- Provide information, support, and communication with parents and families.
- Consistently monitor progress on IEP goals.
- Co-teach with Math and English teachers.
- Participate in ongoing professional development designed to improve student achievement.
- Use relevant technology to support and differentiate instruction.
- Encourage and monitor the progress of individual students and use information to adjust teaching strategies.
- Maintain accurate, updated and complete records of students' progress and development.
- Participate in department, school and parent meetings.
- Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs.
- Other duties as assigned.

Knowledge Skills and Ability Required:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- B.A/B.S. degree in teaching from an accredited college or university.
- **Pennsylvania State Special Education Certification - K-8 or N12 REQUIRED**
- Commitment to ICS values of equity, courage, community, and growth
- Demonstrated understanding, appreciation and compassion for students who learn differently
- Demonstrated cultural responsiveness and skill in encouraging students from diverse backgrounds to feel a sense of belonging and creating a safe space where they feel respected, heard, and challenged.
- Proven willingness and ability to collaborate with a diverse community of colleagues, parents/guardians and community members.
- Ability to reteach and reinforce middle school math and English skills.
- Ability to communicate effectively orally and in writing.
- Must have the ability to report to work on a regular and punctual basis.
- Meet professional teacher education requirements of school, district and state.

Physical Requirements

Regularly required to sit, stand, walk, talk, hear, operate a computer, hand-held learning devices and other office equipment, reach with hands and arms, and must occasionally lift and/or move up to 10 pounds.