

Job title: 1st GR. SPANISH IMMERSION TEACHER (Long Term Substitute, Fall 2023)

Independence Charter School - Center City (ICS- CC) is a K-8 Philadelphia citywide admission charter focused on academic excellence, second language acquisition and developing global citizens. **ICS is seeking a culturally proficient 1st Grade Spanish Immersion teacher to serve as a long-term substitute for Fall 2023.** Work is performed under the supervision of the principal.

JOB SUMMARY: To plan, organize and implement a culturally responsive instructional program in an elementary Spanish Immersion learning environment that guides and encourages students to develop and fulfill their academic potential.

Essential functions of the job may include but are not limited to the following:

- Plan, prepare and deliver lesson plans and instructional materials that facilitate active learning within a culturally responsive approach to teaching and learning in the areas of Math, Spanish Language Arts, and Social Studies.
- Instruct and monitor students in the use of learning materials and equipment. (Class size 23-25 students).
- Use relevant technology to support and differentiate instruction.
- Manage student behavior in the classroom by creating an environment of belonging and positive relationships and by establishing and enforcing rules and procedures.
- Monitor the progress of individual students and use information to adjust teaching strategies.
- Maintain accurate and complete records of students' progress and development.
- Participate in department, school and parent meetings.
- Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs.
- Participate in appropriate professional development activities.

Knowledge Skills and Ability Required:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Spanish language fluency is REQUIRED.**
- B.A/B.S. degree in teaching from an accredited college or university.
- Demonstrated cultural responsiveness and skill in encouraging students from diverse backgrounds to feel a sense of belonging and creating a safe space where they feel respected, heard, and challenged.
- Demonstrated understanding, appreciation and compassion for students who learn differently
- Commitment to ICS values of equity, courage, community, and growth
- Ability to establish and maintain cooperative and effective working relationships with others.
- Ability to communicate effectively orally and in writing.
- Must have the ability to report to work on a regular and punctual basis.

Physical Requirements

Regularly required to sit, stand, walk, talk, hear, operate a computer, hand-held learning devices and other office equipment, reach with hands and arms, and must occasionally lift and/or move up to 10 pounds.

If interested in this position, email a cover letter and resume, including all current or in-process PA certifications and clearances to jobs@icscharter.com