

## **Job Title: ENGLISH LANGUAGE DEVELOPMENT (ELD)/ESL TEACHER**

Independence Charter School - Center City (ICS- CC) is a K-8 Philadelphia citywide admission charter focused on academic excellence, second language acquisition and developing global citizens. **ICS is now recruiting culturally proficient educators to join the 2023-2024 staff.** This is a full-time teaching position. Work is performed under the supervision of the principal.

### **JOB SUMMARY:**

To plan, organize and implement a culturally responsive instructional program for English Learners (EL) that guides and encourages students to develop and fulfill their academic potential.

### **ELD Teaching**

- Provide ELD push in and/or pull out instruction to students in grades 4th through 8<sup>th</sup> grade.
- Work with classroom teachers to support differentiated instruction to meet the needs of EL students.
- Employ a variety of instructional techniques and teaching strategies to meet different aptitudes and interests of students, including whole group (co-teaching)/ small-group or individual learning.
- Participate in department, school and parent meetings.
- Regularly check in with students and teachers about the progress of EL Students.
- Monitor the progress and grades of individual students and use information to adjust teaching strategies and program delivery.
- Plan, prepare and deliver lesson plans and instructional materials that facilitate active learning within a culturally responsive approach to teaching and learning.
- Manage student behavior by creating an environment of belonging and positive relationships and by establishing and enforcing rules and procedures within a structured environment.
- Maintain accurate and complete records of students' progress and development, including the implementation of WIDA screeners and ACCESS testing
- Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs.
- Other duties as assigned

### **Qualifications:**

#### **Knowledge Skills and Ability Required:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- B.A/B.S degree in teaching from an accredited college or university.
- **Pennsylvania State certification as ESL Program Specialist (required)**
- Demonstrated cultural responsiveness and skill in encouraging students from diverse backgrounds to feel a sense of belonging and creating a safe space where they feel respected, heard, and challenged.
- Demonstrated understanding, appreciation and compassion for students who learn differently
- Commitment to ICS values of equity, courage, community, and growth
- Ability to establish and maintain cooperative and effective working relationships with others.
- Ability to communicate effectively orally and in writing.
- Must have the ability to report to work on a regular and punctual basis.
- Knowledge and implementation of relevant technology.

### **Physical Requirements**

Regularly required to sit, stand, walk, talk, hear, operate a computer, hand-held learning devices and other office equipment, reach with hands and arms, and must occasionally lift and/or move up to 10 pounds.

If interested in this position, email a cover letter and resume, including all current or in-process PA certifications and clearances to [jobs@icscharter.com](mailto:jobs@icscharter.com)